


Department: <u>FRASERBURGH SOUTH PARK SCHOOL NURSERY</u>				RISK ASSESSMENT			Aberdeenshire COUNCIL 		
Process/Activity: Staff member on 1-1 with child/children				Location: School/Outdoor environment			Date: September 2023		
Describe activity: Any staff member on a 1 adult ratio with children for group work, support time etc				Assessor Name: V. Stephen, L. Cameron, M. Mackie, M. Stephen, N. Wallace, J. Whyte, K. Chicken			Review; September 2024		
Hazard	Person/s Affected	Risk	Risk level before controls are in place			Control Measures	Risk level after controls are in place		
<p>Consideration will be given to any issues relating to the individual worker prior to lone working. This could include:</p> <ul style="list-style-type: none"> Any medical conditions that may create issues during the normal course of work or in the event of an emergency. The vulnerability of the worker because of a personal characteristic (e.g. a young trainee). Any language or communication barriers that may be present in the event of an emergency. <p>Please see Lone worker policy for further information.</p> <p>ECS Education Lone Working Strategy and Guidance 01.09.2023 kt.docx</p>									
Child protection issue	Children Staff members	Incident occurs where staff or child accused or blamed with no witness.	Low	Med	High	<ul style="list-style-type: none"> Highly Qualified practitioners Child protection refresher done once yearly and as legislation is updated. Staff awareness of needs of children All staff notified of location and children attending group/experience 	Low	Med	High

Staff member left on own, and incident occurs	Children Staff members	Incident beyond control occurs – other children need attending to	Low	Med	High	<ul style="list-style-type: none"> • Staff should not work alone if they have medical conditions that might cause incapacity or unconsciousness. • Carry mobile phone when around school with management phone numbers to hand. • Phone management to support • Staff – child ratios are high dependent on needs and abilities of children. • Staff will be first aid trained. • Qualified, experienced staff to use knowledge and professional opinion. • Ensure nursery room is in ratio before leaving with children. • All staff informed of how many children/where/when etc. • Staff will not leave the building or grounds with children on own. • 	Low	Med	High
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Benefits

- Children are gaining a far richer experience within small groups.
- Time for more intense work focused on needs and plans.
- Support and intervention plans will be in place for all children who require them leading to a more targeted support from practitioners.
- Staff trust, responsibility and leadership skills are improved upon – confidence, professional knowledge, and increased bonds with individual children.